



The Republic of Liberia  
Ministry of Public Works



Liberia Urban Resilience Project (P169718)

Draft  
ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)

April 2022

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Liberia will implement the Liberia Urban Resilience Project (the Project), with the involvement of the Ministry of Finance and Development Planning (hereinafter referred to as the MFDP (the Recipient) and the Ministry of Public Works (MPW) (the Implementing Agency) as set out in the Financial Agreement. The International Development Association (hereinafter the Association) has agreed to provide financing for the Liberia Urban Resilience Project (P169718), as set out in the referred agreement.
2. The Government of Liberia shall ensure that the project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP) in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Government of Liberia shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement with the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Public Work and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the Bank no later than 15 days after the end of each reporting period.</p>	MPW
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate. Subsequently, at the Bank’s request, prepare a detailed report on the incident or accident and propose measures to address it and prevent its recurrence.</p>	<p>Notify the Bank no later than 48 hours after learning/hearing of the incident or accident.</p> <p>Provide subsequent detailed report to the Bank within a timeframe acceptable to the Bank.</p>	MPW
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank.</p>	<p>Submit monthly reports to the Bank or upon request if MPW anticipates anything mentioned in the report that may affect the project community or the environment (as annexes to the reports to be submitted under action A above)</p>	MPW
D	<p><b>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p> <p>Notify the Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>Immediately, as early as possible, but no later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	MPW
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.1 <b>ORGANIZATIONAL STRUCTURE</b>                      Establish and maintain a PMU with qualified staff and resources to support management of ESHS risks and impacts of the Project as set out in the project legal agreement, including one Environmental Specialist and one Social and Gender Specialist with skills set of GBV risks management and one Community Engagement and Communications officer.</p>	<p>These three officers will be on board no later than 30 days after project effectiveness date and thereafter continue throughout Project implementation.</p>	<p>MPW</p>
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>1. Prepare, adopt and disclose an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. The MPW and its contractors would need to prepare, adopt and implement the site-specific Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plans (ESMPs), including site specific Biodiversity Plans and Waste Management Plans relevant to all Component 1 works, as set out in the ESMF and consistent with the relevant ESSs, and informed by feasibility studies.</p> <p>3. Prepare and adopt an umbrella Waste Management Plan, informed by Feasibility Studies, for Component 1.1 activities and integrate recommendations into public works bidding documents prior to start of bidding and disbursement of drainage works under Component 1.1 that will identify acceptable disposal arrangement based on proper assessment of quantity and type of waste expected to be generated under Component 1.1.</p>	<p>1. Adopt and disclose the ESMF, RPF, LMP, SEP, and ESCP prior to project appraisal and thereafter implement the ESMF throughout Project implementation.</p> <p>2. Prepare, disclose, consult and adopt site specific ESIAs and associated ESMPs as required in Component 1 and recommended by the Association prior to carrying out the proposed drainage upgrades and any other interventions in the project area no later than the launching of the procurement process, and thereafter implement the ESIAs and ESMPs throughout Project implementation as recommended. The ESIAs/ESMPs shall be developed following the ESMF and E&amp;S screening of the identified sub-project intervention on the project sites as and when required.</p> <p>3. Prepare and adopt an umbrella Waste Management Plan for Component 1.1 activities and integrate recommendations into public works bidding documents prior to start of bidding and disbursement of drainage works under Component 1.1</p>	<p>MPW</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.3 <b>MANAGEMENT OF CONTRACTORS</b>                      Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>Ensure the relevant requirements from the ESMF, ESIA and the ESMPs are incorporated as part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors at the requisite intervals stipulated in the EMSF, ESIA and ESMP throughout Project implementation.</p> <p>Ensure all staffs of contractors must sign and accept CoC (Code of Conduct) at the time of hiring before commencing project works</p>	<p>MPW</p>
<p>1.4 <b>TECHNICAL ASSISTANCE</b>                      Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>MPW</p>
<p>1.5 <b>CONTINGENT EMERGENCY RESPONSE FINANCING</b>                      a) Ensure that the project CERC Manual includes a description of the ESHS assessment and management arrangements [for the implementation of the project CERC component, in accordance with the ESSs.                       b) Adopt any E&amp;S instruments which may be required for activities under the project CERC component, in accordance with the project’s CERC Manual and, if applicable, CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) The adoption of the Project Implementation Manual and, if applicable, other instruments, as relevant in form and substance acceptable to the Association is a withdrawal condition as per the Legal Agreement for the Project.</p>	<p>MFDP/MPW/Government of Liberia</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		b) prepare, disclose, consult and adopt the required E&S instrument (s) and include it as part of the respective bidding process, if applicable, and in any case, before initiating / carrying out the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b> Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Adopted LMP to be implemented throughout Project implementation.	MPW/Contractor
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish functional grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MPW/Contractor
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<b>WASTE MANAGEMENT PLAN</b> The project will responsibly manage and safely dispose dredged sediments and other dredged materials, and solid waste (e.g. litter) during construction and operation. The project will likely bring about general pollution issues (e.g. dust emission) and may use hazardous materials/chemicals associated with construction activities. Adopt and implement a Construction Environmental and Social Management Plan (CESMP) as part of the ESIA and ESMP implementation and ensure that a Waste Management Plan (WMP) will be part of the ESMP, and informed by feasibility study, to manage general construction waste as well as hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the site-specific WMPs as part of the individual ESIA and ESMPs and integrate their recommendations into public works bidding documents prior to carrying out bidding process for drainage works for the relevant activities and relevant project drainage construction activities including dredging and dredged materials, and thereafter implement the WMP throughout Project implementation.	MPW

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Prepare and adopt an umbrella Waste Management Plan, informed by feasibility studies for Component 1.1 activities and integrate recommendations into public works bidding documents prior to start of bidding and disbursement of drainage works under Component 1.1	Prepare and adopt an umbrella Waste Management Plan for Component 1.1 activities and integrate recommendations into public works bidding documents prior to start of bidding and disbursement of drainage works under Component 1.1	
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Given the risk of possible pollution impacts especially during the construction and operation phases of the project it would be necessary to incorporate resource efficiency and pollution prevention and management measures in the ESMPs to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMPs	MPW
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p>	Prior to commencement of civil work	MPW/Contractors
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF.</p> <p>Prepare and adapt Community Health and Safety Plans</p>	Prior to commencement of civil work	MPW/Contractors
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Adopt and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH.</p>	SEA/SH action plan for the Project shall be prepared, disclosed, consulted and adopted within 90 days of project effectiveness and thereafter implement the SEA/SH Action Plan throughout Project implementation.	MPW/Hiring Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.4	<p><b>SECURITY MANAGEMENT</b></p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the ESMPs, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>It is not anticipated to hire large numbers of security personnel under the project; however, the hiring agency (PMU/Contractors) shall inform the Association about any hiring plan and provide orientation training and get Codes of Conduct signed prior to engaging security personnel for the project and implemented throughout Project implementation.</p>	MPW/Contractor/Consultant
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	<p>RPF cleared and disclosed prior to appraisal thereafter implement the RPF throughout project implementation</p>	MPW
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement resettlement action plans (RAPs) as set out in the RPF and consistent with ESS5.</p>	<p>Adopt and implement the respective RP/Livelihood Plan before commencement of any activities/clearance/civil works;</p> <p>Complete compensation and resettlement assistances in accordance with ESS5, RAP and RPF</p> <p>Submit RAPs completion/implementation report for Bank clearance before handing over impact sites or corridors to the contractor(s).</p>	MPW
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>With reference to the sensitive adjacent habitats including wetlands and river courses where the project envisages upgrading the drainage including dredging , the adoption and implementation of site specific Biodiversity Management Plan (BMPs) as part of the site-specific ESMPs must be undertaken, in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS6.</p>	<p>Adopt the BMPs that are part of the ESMPs prior to any construction for the proposed upgrading of the drainage system , and thereafter implement the BMP throughout Project implementation.</p>	MPW
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
ESS7 is not applicable to the project.			
<b>ESS 8: CULTURAL HERITAGE</b>			



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p><b>CHANCE FINDS</b> Adopt the chance find procedures applied in the ESMF and include it in the ESMP.</p>	Implement the procedures throughout Project implementation.	MPW
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
ESS9 is not applicable to the Project.			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	disclosed the SEP by the project appraisal and thereafter implement and update throughout the project life	MPW
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b> Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish functional grievance mechanism with fully trained GRC members on the grievance processing by project effectiveness and thereafter maintain and operate the mechanism throughout Project implementation.	MPW
<b>CAPACITY SUPPORT</b>			
CS1	<p>Training may be required for PMU staff, MCC, PCC, LLA, LWSC, NDMA, MIA, MPW, communities, Project workers on:</p> <ul style="list-style-type: none"> <li>• stakeholder mapping and engagement</li> <li>• Operational Aspects of Grievance Management/Establishing Functional GM/GRCs</li> <li>• specific aspects of environmental and social assessment and management</li> <li>• emergency preparedness and response</li> <li>• community health and safety</li> <li>• ARP/RAP development and Implementation</li> <li>• Beneficiary Feedback collections and Community Awareness</li> <li>• Conduct implementing agency’s institutional capacity assessment to implement and handle Environmental and Social Risk Management (ESRM)</li> </ul>	<i>Throughout project implementation</i>	MPW, Contractors and Consultants

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS2	<p>Training for MPW, MCC, PCC, LLA, LWSC, NDMA, MIA, MPW and contractors on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</p> <ul style="list-style-type: none"> <li>• SEA/SH risks identifications and risks management</li> <li>• Training on OHS and safe working condition</li> <li>• Awareness on Workers GM</li> </ul>	<i>Throughout project implementation</i>	MPW, Contractors and Consultants